

Empowering Women as Leaders

SUPPORTING WOMEN THROUGH EDUCATION,
NETWORKING AND MENTORING



FOUNDER'S MESSAGE

This is a wonderful time of year with the birds singing and the beautiful flowers in full bloom. And it is also the time of year we celebrate our STAR graduating and fulfilling their dreams. Our graduating STARs have a bright future ahead and we are very proud of each of them.

The EWL Scholarship Program is unique and different from most scholarship programs. In addition to providing the STARs with a financial scholarship, we also pair them with a professional who will mentor them throughout their college years. Our Scholarship Program has a great track record with a graduation success rate of 95% and our STARs have graduated with an average GPA of 3.6. Texas Woman's University has shared with us that EWL's program is one of the most successful scholarship programs at TWU.

When my Mother passed away in 2016, I decided to create EWL National. EWL National's goal is to increase the impact on women's lives by opening new chapters in other cities. In 2019, EWL Fort Worth launched, and they are growing their membership, events and STAR scholarships; and they have 2 STAR graduates.

We are excited to announce the launch of our next chapter, EWL Austin. The Austin Chapter is progressing well and will officially launch this fall with a partnership with Texas State University in San Marcos. If you know of anyone interested in engaging with EWL Austin, please let us know. It would be amazing to also develop a broader network of like minded professionals who have a desire to help women re-invent their lives and find their success.

I want to thank Texas Woman's University for their support of EWL in forming our new partnership with Texas State University. EWL and TWU have worked over the years to build a successful scholarship program. With TWU's help EWL is expanding the program to other universities.

Carolyn Bondy

ANNOUNCING OUR MAY STAR GRADUATES!

We are proud to announce our May 2021 STAR graduates. EWL hosted a celebration ceremony on May 17 to acknowledge both our 2021 and 2020 STAR graduates.

Congratulations to our May 2021 STARS:

Anne-Marie Alford

Breanna Sprouse

Crystal Wood

Jessica Votaw

Julieta Gallardo Villanueva

Rachel Mai

Stephanie Diaz

Vanessa Parnell

We are proud of these amazing women for reaching the graduation finish line and being one step closer to fulfilling their dreams. We would like to share with you what a number of our graduating STARS said about EWL and it's impact on their lives.

· I am so grateful that EWL set me up with an amazing mentor, who has provided a great foundation and has been a significant influence in my life.

· My mentor offered advice on leadership, and suggestions on what to look for in the work place and what to value in certain positions. And we talked a lot about how to communicate in a professional manner under different circumstances.

· I would like to become a STAR mentor to be able to offer support and guidance to the women following in my footsteps. I want to share the benefits of my experience, as well as the valuable things I've learned from my mentor.

· I was very excited to meet amazing people at EWL who supported me when I needed it the most. I found it very eye-opening and inspiring to see so many successful women dedicate themselves to helping others. I am very motivated to do the same and would be honored to give back to other women and EWL Scholarships to help other STARs succeed.

· My mentorship was especially valuable when I was unsure about continuing my education and obtaining my Master's degree.

· The support of the women in EWL was a game changer for me. Interacting with my mentor and several other women in EWL provided the support and encouragement I needed.

· I found it incredibly helpful to see examples of successful women in business. I was encouraged to hear their stories and to learn how they thrived in the workplace. The women I met through EWL gave me hope that I could achieve the same success.

· I feel that it has been a true blessing to work with so many courageous women in EWL who take pride in uplifting other women along the way. I would love to be an EWL mentor in the future and hope I can help other STARs as much as my mentor has helped me.

· EWL was my saving grace and one of the main reasons that I was able to graduate with a BS in Nursing. EWL motivated me to be a strong, independent woman at a time when I needed it the most, and I will always be grateful for that support.

· EWL and my mentor guided me through my undergrad and gave me confidence that I can be a strong leader and overcome whatever challenges life throws at me.

· EWL has shown me what female leadership looks like and how to embrace my authenticity to be a leader with the specific qualities I have been given and developed.



EWL DALLAS WELCOMES NEW EXECUTIVE PLATINUM SPONSOR

EWL Dallas welcomes Charles Schwab ("Schwab") as the first Executive Platinum sponsor. Schwab believes in the power of financial education and community service to transform peoples' lives. It is Schwab's privilege and responsibility to educate, volunteer and advocate on behalf of those in need so that everyone has the opportunity to achieve financial well-being. Through nonprofit partnerships, education, employee volunteerism and direct funding, Schwab helps build brighter financial futures for those in need.

Schwab's relationship with EWL started in late 2019 when a Schwab employee named Karen Russo, who also happened to

with Schwab's community commitment and priorities. Karen shared information about EWL with various community organizations in the company. As various teams became familiar with EWL, they became interested in supporting our cause.

In 2020, Karen continued educating her peers about EWL. By the fall of 2020 the DFW Sr. Leadership Council and the Women's Interactive Network at Schwab (WINS) decided to commit collectively to becoming EWL's first Executive Platinum sponsor. This sponsorship could not have come at a better time. Because of the pandemic the EWL Dallas chapter had to cancel our annual luncheon which is our largest fundraising event. It provides more than 80% of EWL Dallas' scholarship funding each year. Without Schwab's support, EWL Dallas would have had to dramatically reduce the number of new scholarships we awarded in January, 2021.

In addition to the financial support, Schwab employees stepped up and offered their time and talent to EWL STARs as well. Eight Schwab employees volunteered and were paired as mentors of our incoming STARs. Many of our STARs have expressed great appreciation for the mentorship provided by Schwab employees. As one example, a STAR who is in her senior year said that her mentor, Schwab's Lisa Sibley has been incredibly insightful in helping her prepare. The STAR said that Lisa had assisted her with "resume building, creating my personal brand, interview prep, and how to hunt for the jobs I would prefer".

Schwab associates also played a key role in our 2021 STAR Induction ceremony. Gotham Vangala, VP of Client Services & Support at Charles Schwab was the keynote speaker at our ceremony and provided incredibly inspirational messages for our scholarship recipients.

EWL's scholarship with Charles Schwab has been so important to our organization and especially to our STARs. It has been an amazing journey to witness how a few Schwab employees who took an interest in our mission were able to make a major impact on so many women's lives. EWL Dallas is extremely appreciative of all the support Charles Schwab and its associates have provided and we look forward to deepening our relationship over the coming years.

Thank you Charles Schwab!

ANOTHER SUCCESSFUL MEMBERSHIP EVENT!

We had so much fun at the June 1st networking event with the amazing speaker, **Lawrencina Oramalu**, Director, Center for Student Leadership, Jane Nelson Institute for Women's Leadership, Texas Woman's University.

She spoke about our theme of Collaboration for the night networking event. Lawrencina said that collaboration is the co-laboring of EWL and TWU working together to provide opportunities for women to go back to school and reimagine their lives. It is leaving a legacy of empowerment.

Here are the three questions we discussed and you can answer for yourself:

- How do you want to be remembered?
- What legacy do you want to leave?
- What will have changed because you were on this earth?



Our next networking event is on **Aug 17 at 6pm CDT**. Hold the hour and you'll receive more information soon! The **theme is Conversation** - so get ready for some fabulous conversating! And we'll host a Members Only event in September. Stay tuned for more information!

Our newest members are:

- Anita Anderson
- Rita Swindle
- Susan Scarola

Welcome, leaders! And thank you for adding to the powerful legacy of Empowering Women as Leaders - scholarships, mentorships, and memberships (networking).

To learn more about joining EWL as a member and giving a 100% tax-free donation to help a woman re-imagine her life, go to <https://www.ewlusa.org/membership.html>. Join today! We'll see you in August!

THANK YOU KENDRA SCOTT FOR GIFTING NECKLACES TO OUR GRADUATING STARS!!

Kendra Scott has a mission to strengthen the next generation of courageous, creative female leaders who will change the world in business and beyond. Empowering Women as Leaders dedication to support women in achieving their highest potential touched our hearts at Kendra Scott. Partnering with EWL was a no brainer.

When we heard about the STAR Scholarship Program through Empowering Women as Leaders, we wanted to celebrate these ladies. Not only were we able to gift this year's STAR graduates but we were able to gift the graduates from 2020 as well. We gifted 19 deserving and hard-working women with our popular Jae Star necklace.

We love the partnership we created with EWL and are very excited to see this partnership flourish moving forward. We can't wait to celebrate the future STAR Program graduates.



MANY THANKS TO OUR ONGOING SUPPORTERS!

Your support allows us to continue our mission even after a very difficult year for many of us. We hope you are enjoying your summer with friends and family!